

HEIL/SE-13/2025-26

May 19, 2025

To,
The Manager (Listing),
The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code : **543600**

To,
The Manager (Listing),
National Stock Exchange of India Limited
"Exchange Plaza", C-1, Block - G,
Bandra - Kurla Complex, Bandra (E)
Mumbai – 400 051
Symbol : **HARSHA**

Dear Sir/Madam,

Sub : Changes in Senior Management Personnel of the Company
Ref : Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Jai Soni has been appointed as the General Manager – Digital Transformation of the Company (Senior Management Personnel), with effect from May 19, 2025.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No.SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in Annexure A.

This is for the information of the exchange and the members.

Yours faithfully,
FOR HARSHA ENGINEERS INTERNATIONAL LIMITED

Kiran Mohanty
Company Secretary and Chief Compliance Officer
Mem No. : F9907

Annexure A

Sr. No.	Particulars	Details
1	Name	Mr. Jai Soni
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as the General Manager – Digital Transformation, designated as Senior Management Personnel
3	Date of appointment reappointment / Cessation (as applicable) & term of appointment/ re-appointment ;	May 19, 2025 The terms of appointment are in accordance with Appointment letter and as approved by Management
4	Brief Profile	Mr. Jai Soni is a Results-driven Global Lead in Manufacturing IT with over 18 years of experience driving digital transformation, optimizing manufacturing operations, and leading cross-functional teams across global sites. Expert in Industry 4.0 technologies, IT/OT integration, ERP/MES systems, and aligning IT strategies with business objectives to enhance operational efficiency and scalability. Proven ability to manage large-scale IT implementations, streamline processes, and deliver measurable ROI.
5	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Harsha Engineers International Limited

(formerly known as Harsha Engineers International Private Limited and Harsha Abakus Solar Private Limited)

CIN : L29307GJ2010PLC063233

Corporate & Registered Office: Sarkhej - Bavla Road, Changodar, Ahmedabad, Sanand - 382213, Gujarat, India.

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